

ANDAMAN AND NICOBAR ADMINISTRATION
SECRETARIAT

Sri Vijaya Puram, dated the 30th September, 2025

Vacancy Notice

Subject: Vacancy Circular for appointment of Executive Engineer (Civil). in Andaman Public Works Department, A&N Administration on deputation (ISTC) basis initially for a period of 02 years.

The Andaman & Nicobar Administration propose to fill up seven (07) post of Executive Engineer(Civil), (General Central Services) Group 'A' Gazetted (Non-Ministerial) carrying the Pay Level- 11 (Rs.67700-208700) in the Andaman Public Works Department under A&N Administration on deputation (ISTC) basis initially for a period of two (02) years from the officers under the Central Government or State Government or Union Territory Administration or Autonomous or Statutory Organization or Public Sector Undertaking or Recognized University/Institute/ Research Institutions and possessing the following experience and other eligibility conditions of appointment.

Deputation (Including short term contract):

Officers under the Central Government/State Govt./UT Administration/PSUs /Semi Govt. Organization/Autonomous Organization:-

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a) (i) Holding analogous posts on regular basis in the parent cadre / department;

OR

(ii) with 5 (five) years' service in the grade rendered after appointment thereto on a regular basis in Level-9 (53100-167800) in the Pay Matrix or equivalent in the parent cadre / department;

OR

(ii) with 07 (seven) years' service in the grade rendered after appointment thereto on a regular basis in Level-7 (44900-142400) in the Pay Matrix

or equivalent in the parent cadre / department;

AND

b) Possessing following educational qualifications and experience:

(i) Degree in Civil Engineering from recognized University or having passed Part A & B Examination of Institution of Engineers (India).

(ii) Five years professional experience in the field of Civil Engineering.

(The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on Deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion).

(Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of application).

Note:- For the purpose of appointment on deputation basis, the service rendered on regular basis by an officer, prior to 01/01/2016, (the date from which the revised pay structure based on the VIIth CPC recommendation has been extended), shall be deemed to be the service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised Pay Scale of Pay into one Grade with a common Grade Pay/Pay Scale and where this benefit will extend only for the post (s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation .

The eligible officers are requested to apply for the post and applications of such eligible candidate as are desirous of being considered for the aforesaid post and who can be relieved immediately on selection may be forwarded along with the bio-data (in duplicate) in the prescribed application form together with the following documents on or before **15/11/2025**.

List of documents to be attached with the nomination:

1. Statement of Bio-data in the prescribed Proforma (as per Annexure- I) in duplicate duly signed by the Volunteering Officer and forwarded through proper channel.
2. Vigilance clearance certificate.
3. Integrity certificate.
4. Statement of penalty (Major/Minor) imposed if any.
5. ACR dossier of ACRs for the last five years (it may kindly be noted that in case of photocopy of APAR/ACRs the same should be attested one each page by an officer not below the rank of Under Secretary or equivalent rank).

The application form for this purpose can be obtained from the Office of the Chief Engineer, APWD, Nirman Bhawan, Sri Vijaya Puram, A&N Islands, Pin- 744101. Applications can also be downloaded from the website of the A & N Administration as well as APWD viz. <https://andamannicobar.gov.in/> or <https://apwd.and.nic.in>.

The application and the bio-data duly specifying (i) the name (ii) address (iii) date of birth (iv) education qualification (v) detail of present employees (vi) the details of post presently held (vii) present pay scale (viii) present salary (ix) details of experiences (x) vigilance clearance certificate (xi) integrity certificate (xii) Statement if penalty (Major/minor) imposes, if any and (xiii) ACRs dossier or ACRs for the last five years and forwarded by the employer should reach the office of the Deputy Secretary (PWD), A&N Administration Secretariat, Room No. 139, Sri Vijaya Puram-744101 on or before **15/11/2025**.

In-complete applications and applications forwarded without the complete set of essential documents listed above shall be rejected. Candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

Deputy Secretary (PWD)
A&N Administration
(F.No.2-71/2025-PWD)

TERMS AND CONDITIONS OF APPOINTMENT

1. In addition to pay the selected persons will be entitled to DA as admissible.
2. Special compensatory allowance and Island Special Allowance as admissible under rules.
3. Rent free unfurnished accommodation subject to general review from time to time.
4. Free sea passage once in a year for self and family members while proceeding / returning from leave in accordance with the orders in force from time to time.
5. Deputation allowance as admissible under rules.
6. Tenure: Initially for a period of 2 (Two) years, which may be extended, if required in accordance with the rules.
7. They shall be governed by the relevant rules and order in force from time to time in respect of the Government servants of their category serving under the Andaman & Nicobar Administration.
8. The officer selected for appointment on deputation basis will have the option either to get his pay fixed in the deputations post or to draw pay of the post held by him in his parent department plus deputation allowances in accordance with and, subject to the condition, as modified from time to time and such other general or special orders issued by the Ministry of Finance.
9. The period of deputation of official shall not ordinarily exceed 04 years. The maximum age limit for appointment by transfer on deputation shall not be exceeding 56 years, as on the closing date of receipt of application.
10. The Authority concerned forwarding application may ensure and forward the application of the Officers, whose services can be spared on deputation should only be forwarded.
11. The officer once selected shall not be allowed to withdraw or refuse to join and it shall be responsibility of sponsoring authority to release the selected officers within a month of the issue of appointment letter /order.